



Punjab Judicial Academy Quarterly

Newsletter

October to December, 2023

VOL 10 - ISSUE 04



Prepared By:

Research & Publications Wing

Punjab Judicial Academy

15-Fane Road, Lahore



www.pja.gov.pk



info@pja.gov.pk



+92-42-99214055-58



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ACADEMIC ACTIVITIES

(October to December, 2023)

1. General Training Program (2023) for Additional District & Sessions Judges and Civil Judges.

The Punjab Judicial Academy (PJA) is dedicated to enhancing the capacity and professional competency of judicial officers and court personnel through both pre-service and in-service training programs. General Training Program (GTP) is one of these initiatives for Judicial Officers, was launched to refresh their legal knowledge, equip them with the latest case law, and enhance their competency, judicial ethics, and fair administration of Justice.

In 2023, the PJA introduced a new six-day GTP, designed to meet the in-service training requirements of judicial officers in Punjab. The main objective of this program was to address deficiencies in decision-making during judicial proceedings, with a particular emphasis on improving **judges' judgment writing skills**. This initiative will help to ensure a fair administration of the Judicial System.

Additionally, the GTP also emphasizes the development of research skills and improvement of decision making abilities among judicial officers. Overall, the GTP is a comprehensive training program designed to equip judicial officers with the skills and knowledge necessary to deliver justice fairly and efficiently.

a) GTP for Additional District & Sessions Judges:

The Punjab Judicial Academy organized a new six day GTP (2023) for 502 Additional District & Sessions Judges (AD&SJs) in 21 groups. The aim was to improve the judgment writing skills of AD&SJs, which would increase the trust of people in the judicial system. It also

focused on enhancing the self-learning capacity of the judicial officers by developing their decision-making skills. In the previous quarter, four groups of AD&SJs completed the GTP.

In the current quarter, two more groups (XI & XII) finished the training, involving 48 AD&SJs. **Batch-XI** training took place from 16th October, 2023, to 21st October, 2023, while **Batch-XII** training was from 6th November, 2023 to 11th November, 2023. This GTP covered various **topics** such as:

- Judgement Writing (Sequence & Structure) Civil Case Appraisal of Evidence thereof.
- Judgement Writing (Sequence & Structure) Murder Trial Case Appraisal of Evidence thereof.
- Guidelines for Judgement Writing-Murder Trial Cases.
- Guidelines for Judgement Writing-Civil Cases.
- Use of precedents in judgment writing, how to find ratio decidendi and obitor dicta.

To enrich the participants' competence and capacity, the Punjab Judicial Academy invited the Hon'ble Judges and renowned experts specializing in the legal field. They shared their knowledge and experiences with the participants to enhance their judicial competence and judgment writing skills. The training sessions included interactive discussions and practical assignments.

The resource persons are:-

- Mr. Justice (R) Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan.
- Mr. Justice (R) Mahmood Maqbool Bajwa
- Mr. Fakhar Hayat, D&SJ (Rtd.)
- Mr. Abdul Waheed Khan, D&SJ (Rtd.)
- Mr. Salahuddin, D&SJ (Rtd.)
- Mr. Habibullah Amir, D&SJ (Rtd.)
- Ch. Munir Ahmad, D&SJ (Rtd.)
- Mr. Khalid Naveed Dar, D&SJ (Rtd.)

Each training batch started with an Inaugural Ceremony, which was inaugurated by Mr. Ashtar Abbas, Acting Director General, PJA. In his opening remarks, he extended a warm welcome to all the participants and highlighted the important features of the training program. Following his address, Mr. Mansoor Ahmad Khan, Director Academic/Program, PJA, provided an overview of the upcoming sessions and outlined the evaluation criteria.



Ms. Bushra Zaman, Director, Research & Publications, PJA and Mr. Iram Ayaz, Director Trainings (Distance Learning) also participated in the opening ceremonies.

During the concluding ceremonies of each group, certificates were distributed among the participants. During these ceremonies, Mr. Ashtar Abbas, Acting Director General, expressed confidence in the enhanced capabilities and expertise of the AD&SJs. Following these ceremonies, group photos were taken with the Acting Director General and the faculty members of PJA.

SNAPSHOTS OF CONCLUDING CEREMONIES



Participants (AD&SJs) Batch-11 of GTP-2023



Mr. Mansoor Ahmad Khan addressing the participants at opening ceremony of (AD&SJs) Batch-11 of GTP-2023

RESOURCE PERSONS OF GTP (AD&SJs)



Mr. Justice (R) Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan sharing his knowledge and experiences with the participants.



Mr. Justice (R) Mahmood Magboob Bajwa sharing his knowledge and experience with the participants.



Mr. Ashtar Abbas, Acting Director General, PJA addressing the participants at opening ceremony of AD&SJs GTP (Batch-11)



Mr. Fakhar Hayat, D&S J (Rtd.) delivering lecture



Mr. Abdul Waheed Khan, D&S J (Rtd.) delivering lecture

RESOURCE PERSONS OF GTP (AD&SJs)



Mr. Habibullah Amir, D&SJ (Rtd.)



Mr. Khalid Naveed Dar, D&SJ (Rtd.)



Ch. Munir Ahmad, D&SJ (Rtd.)



Mr. Muhammad Iram Ayaz,
Director (Trainings), PJA



Representatives of Group 11 & 12 addressing the participants



GTP PARTICIPANTS (AD&SJs) **BATCH-11** RECEIVING CERTIFICATES



GTP PARTICIPANTS (AD&SJs) **BATCH-12** RECEIVING CERTIFICATES



GROUP PHOTOS OF PARTICIPANTS (AD&SJs) GTP BATCH 11 & 12



b) GTP for Civil Judges-cum-Magistrates:

Similarly, the General Training Program was specifically designed to meet the in-service training requirements of all 936 Civil Judges-cum-Magistrates. This comprehensive initiative will be carried out in 39 groups, each consisting of 25 participants, with the main objective of refining the judgment writing abilities of civil judges to enhance litigants' trust in the judicial framework. The program is designed to augment the self-learning capabilities in judgment writing among judicial officers. Commencing from February 13, 2023, five groups have been successfully completed in previous quarters.

This GTP covered the following **topics**: -

- Judgment Writing (Sequence & Structure) – Civil Case
- Judgment Writing (Sequence & Structure) – Criminal Case
- Judgment Writing (Civil) – Practical Assignment
- Judgment Writing (Criminal) – Practical Assignment
- Guidelines for Writing Judgment – Civil Case
- Guidelines for Writing Judgment – Criminal Case
- Use of Precedents in Judgment Writing – How to find ratio decidendi and obitor dicta

During current quarter (October-December 2023), six groups of the GTP were conducted for Civil Judges, providing training to a total of 150 participants. The detail is given below:

Sr. No.	Batch No.	Conducted		Number of Participants
		From	To	
1	21	02.10.2023	07.10.2023	27
2	22	09.10.2023	14.10.2023	24
3	23	23.10.2023	28.10.2023	26
4	24	30.10.2023	04.11.2023	24
5	25	13.11.2023	18.11.2023	24
6	26	20.11.2023	25.11.2023	25
Total Participants				150

Mr. Ashtar Abbas, Acting Director General, PJA presided over the inaugural ceremonies of each batch and extended a warm welcome to

the participants. He emphasized the key features of the training program. Subsequently, Mr. Mansoor Ahmed Khan provided an orientation to the participants regarding the session sequence and evaluation criteria.

Mr. Mansoor Ahmed Khan, Director Academics/Programme, Ms. Bushra Zaman, Director Research & Publications, PJA and Mr. Muhammad Iram Ayaz, Director Trainings (Distance Learning) were present at the ceremonies.

PJA invited the Hon'ble Judges and renowned experts specializing in the legal field. They shared their knowledge and experiences with the participants, to enhance their judicial competence and judgment writing skills. The training sessions included interactive discussions and practical assignments. The resource persons are:-

- Mr. Justice (R) Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan.
- Mr. Justice (R) Rauf Ahmad Sheikh
- Mr. Justice (R) Mujahid Mustaqeem Ahmad
- Mr. Fakhar Hayat, D&SJ (Rtd.)
- Syed Nasir Ali Shah, D&SJ (Rtd.)
- Mr. Javed Rasheed Mehboobi, D&SJ (Rtd.)
- Mr. Muhammad Yousaf Aujla, D&SJ (Rtd.)
- Mr. Habibullah Amir, D&SJ (Rtd.)
- Ch. Munir Ahmad, D&SJ (Rtd.)
- Mr. Khalid Naveed Dar, D&SJ (Rtd.)
- Mr. Abdul Sattar, D&SJ (Rtd.)
- Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
- Mr. Suhaib Ahmed Rumi, D&SJ (Rtd.)
- Mr. Muhammad Yousaf Aujla, D&SJ (Rtd.)
- Mian Ghulam Hussain, D&SJ (Rtd.)
- Mr. Haroon Latif Khan, D&SJ (Rtd.)
- Ms. Mahnoor Kazmi, Visiting Faculty Member, QALC

RESOURCE PERSONS FOR GTP (CIVIL JUDGES)



Mr. Justice (R) Mujahid Mustaqeem Ahmad sharing his knowledge & experience



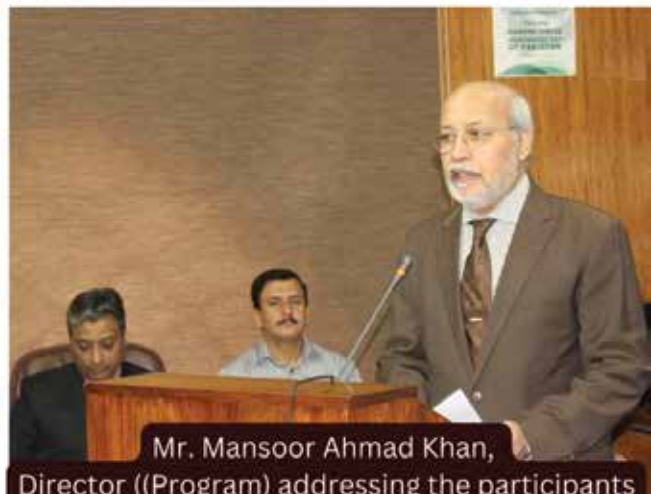
Ms. Mahnoor Kazmi, Resource Person



Mr. Fakhar Hayat, D&SJ (Rtd.)



Mr. Ashtar Abbas, Acting Director General, addressing the participants



Mr. Mansoor Ahmad Khan, Director ((Program) addressing the participants

RESOURCE PERSONS FOR GTP (CIVIL JUDGES)





Participants (Civil Judges) of Batch-22 of GTP-2023 attending lecture

The concluding ceremonies of all six batches were held under the chairmanship of Mr. Ashtar Abbas, Acting Director General, PJA. He addressed the participants and assured them that the training would enhance their skills. He emphasized the significance of continuous learning, stating that the main objective of the training is to enhance public trust in the justice system. He commended the participants for their dedication and encouraged them to serve with integrity and fairness. Mr. Mansoor Ahmed Khan, Director (Programs), Ms. Bushra Zaman, Director (Research & Publications) and Mr. Muhammad Iram Ayyaz also attended the ceremonies.

Thereafter, representatives from each batch expressed their views on behalf of the participants. Subsequently, certificates were distributed to all the participants, marking the successful completion of the program.



PARTICIPANTS (CIVIL JUDGES) RECEIVING CERTIFICATES



PARTICIPANTS (CIVIL JUDGES) RECEIVING CERTIFICATES



Group photos of the participants were taken for each batch to commemorate the occasion.

GROUP PHOTOS OF PARTICIPANTS (CIVIL JUDGES) GTP BATCH 21 & 22



Group Photo of the participants (Civil Judges) **Batch-21** of GTP-2023 with Acting Director General and Directors/Faculty Members of PJA



Group Photo of the participants (Civil Judges) **Batch-22** of GTP-2023 with Acting Director General and Directors/Faculty Members of PJA



Group Photo of the Participants (Civil Judges) of Batch-22 of GTP-2023



Group Photo of the Participants (Civil Judges) during class session

GROUP PHOTOS OF PARTICIPANTS (CIVIL JUDGES) GTP BATCH 23 & 24



Group Photo of the participants (Civil Judges) **Batch-23** of GTP-2023 with Acting Director General and Directors/Faculty Members of PJA



Group Photo of the participants (Civil Judges) **Batch-24** of GTP-2023 with Acting Director General and Directors/Faculty Members of PJA

GROUP PHOTOS OF PARTICIPANTS (CIVIL JUDGES) GTP BATCH 25 & 26



Group Photo of the participants (Civil Judges) **Batch-25** of GTP-2023 with Acting Director General and Directors/Faculty Members of PJA



Group Photo of the participants (Civil Judges) **Batch-26** of GTP-2023 with Acting Director General and Directors/Faculty Members of PJA

2. Four Days Training Programme on Gender Based Violence (GBV) for Additional District & Sessions Judges.

On the instruction of National Judicial Policy Making Committee and with the approval of the Hon'ble Chief Justice Lahore High Court/Chairperson, Board of Management, PJA, the Punjab Judicial Academy organized a four-day training program on **"Specialized Gender Based Violence (GBV)"** for all the Additional District & Sessions Judges of Punjab commencing from 27th November, 2023. The **objectives** of the training program are as follows:

- Enhance understanding of GBV laws and legal frameworks.
- Develop advanced legal analysis skills for GBV cases.
- Promote ethical decision-making in GBV cases.
- Improve quality of judgments written in GBV cases.
- Encourage collaboration with stakeholders in GBV prevention.

The following batches of GBV training were conducted during this quarter:-

Sr. No.	Batch No.	Conducted		Number of Participants
		From	To	
1	01	27.11.2023	30.11.2023	26
2	02	04.12.2023	07.12.2023	26
3	03	11.12.2023	14.12.2023	26
4	04	18.12.2023	21.12.2023	25
Total Participants				103

Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy inaugurated each batch of the training program and welcomed the participants. During his address, he highlighted the key features of the training program and its importance in line with the instructions given by the National Judicial Policy Making Committee.



Mr. Ashtar Abbas, Acting Director General, PJA addressing the participants at inaugural ceremony

Mr. Mansoor Ahmed Khan, Director Program, Ms. Bushra Zaman, Director, Research & Publications, Mr. Muhammad Iram Ayaz, Director Training (Distance Learning) and other officers of the Academy participated in the inaugural ceremonies. Mr. Mansoor Ahmed Khan, Director Program/Academics PJA briefed the participants about the sequence of sessions & evaluation criteria.



Mr. Mansoor Ahmed Khan, Director Program, PJA addressing the participants at inaugural ceremony



Mr. Mansoor Ahmed Khan, Director Program, Mr. Ashtar Abbas, Acting Director General, PJA, Mr. Muhammad Iram Ayaz, Director Training (Distance Learning) and Ms. Bushra Zaman, Director, Research & Publications sitting left to right at inaugural ceremony

This four-day training program on "Specialized Gender Based Violence (GBV)" for Additional District & Sessions Judges covered the following **topics**:-

- An Overview of GBV Cases
- Principal of Medico Legal in GBV Cases and its Requirements in view of Anti-Rape Act, Crises Cell & Medico Legal Rules, 2022
- Collection of Evidence in GBV Cases & Common Errors in Investigation & Checkup Points for I.Os
- Procedure for Scrutiny of Challan of GBV Cases by Prosecutors and Check Points in View of Punjab Criminal Prosecution Act, 2006
- Forensic Science in Aid of GBV Cases
- Criminal Law (Amendment) Ordinance, 1984 (Stripping of Women's Clothes, 354-A) of Criminal Law (Third Amendment) and Offences Against Women
- Trial of GBV Cases and Recording of Evidence and Reasons of Conviction Thereof
- Criminal Law Amendment (Offences in the name and Pretext of Honour) Act, 2016 & Criminal Law (Second Amendment) Act, 2011 (Offences of Acid Throwing)
- An Overview of the Punjab Protection of Women Against Violence Act, 2016 and Protection of Women (Criminal Laws Amendment) Act, 2006
- The Punjab Witness Protection Act, 2018 and its Implication During Trial-Use of Modern Devices / Video Link in GBV Related Cases for Recording of Victim's Statement
- Trial in Rape Cases in view of Anti Rape Act, 2021 of Criminal Amendment Act, 2020-21
- The Prevention and Control of Human Trafficking in Persons Act, 2018
- Collection of Evidence of Rape Cases from Crime Scene
- Domestic Violence and Sexual Harassment
- An Overview of Protections Against Harassment of Women at Workplace Act, 2010
- Zainab Alert Recovery and Response Act, 2020 and its Implication in Trail of GBV Cases

The PJA invited the Hon'ble Judges and renowned experts in the judicial field, specializing in Gender Based Violence. They shared their

knowledge and experiences with the participants to enhance their judicial competence and equipped them with advanced skills in legal analysis, judgment writing and ethical decision making.

1. Mr. Justice (R) Mahmood Maqbool Bajwa
2. Mr. Justice (R) Rauf Ahmad Sheikh
3. Mr. Justice (R) Sardar Ahmad Naeem
4. Mr. Fakhar Hayat, D&SJ (Rtd.)
5. Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
6. Mr. Habibullah Amir, D&SJ (Rtd.)
7. Ch. Munir Ahmad, D&SJ (Rtd.)
8. Mr. Muhammad Yousaf Aujla, D&SJ (Rtd.)
9. Mr. Suhaib Ahmed Rumi, D&SJ (Rtd.)
10. Mian Ghulam Hussain, D&SJ (Rtd.)
11. Mr. Khalid Naveed Dar, D&SJ (Rtd.)
12. Dr. Arif Rasheed Malik, former Head of Forensic Science Department, KEMU
13. Dr. Saima Amin Khawaja, Legal Consultant
14. Dr. Ali Mohsin Qazalbash, visiting faculty member
15. Ms. Angbeen Atif Mirza, Assistant Professor SAHSOL, LUMS
16. Ms. Muneeza Manzoor Butt, District Women Protection Officer, Multan
17. A Representative from the Punjab Forensic Science Agency, Lahore

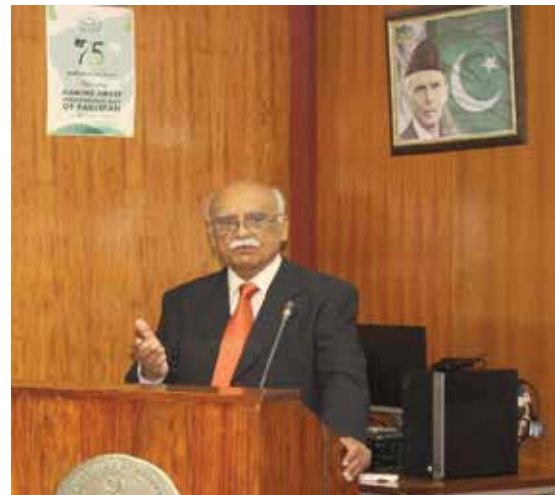


Mr. Justice (R) Sardar Ahmad Naeem sharing his knowledge & experience with the participants of Batch-II of GBV Training

RESOURCE PERSONS FOR GBV TRAINING



Mr. Justice (R) Rauf Ahmad Sheikh sharing his knowledge & experience with the participants



Mr. Fakhar Hayat, D&SJ (Rtd.) delivering lecture



Mr. Abid Hussain Qureshi, D&SJ (Rtd.)



Mr. Habibullah Amir, D&SJ (Rtd.)

RESOURCE PERSONS FOR GBV TRAINING



Mr. Suhaib Ahmed Rumi, D&SJ (Rtd.)



Mr. Muhammad Yousaf Aujla, D&SJ (Rtd.)



Dr. Saima Amin Khawaja, Legal Consultant

On successfully completion of each training batch, a Concluding Ceremony was held in the Academy. Mr. Ashtar Abbas, Acting Director General, PJA chaired the ceremony of each batch. He addressed the participants and emphasized the importance of a practical legal approach for fair decisions in GBV cases in his address.



Mr. Ashtar Abbas, Acting Director General, PJA addressing the participants at concluding ceremony

Mr. Mansoor Ahmed Khan, Director Program, Ms. Bushra Zaman, Director Research & Publications and Mr. Muhammad Iram Ayaz, Director Training (Distance Learning) also participated in the ceremonies.



Mr. Mansoor Ahmed Khan, Director Program, Mr. Ashtar Abbas, Acting Director General, PJA, Mr. Muhammad Iram Ayaz, Director Training (Distance Learning) and Ms. Bushra Zaman, Director, Research & Publications sitting left to right at concluding ceremony

PARTICIPANTS OF GBV TRAINING ENGAGED IN CLASS



Participants of GBV Training (**Batch-I**)



Participants of GBV Training (**Batch-II**)



Participants of GBV Training (**Batch-III**)

Representatives of the participants (AD&SJs) of GBV Training from each batch expressed their views on the training program and conveyed gratitude for the informative and useful design of the program.



Representatives of the participants from each batch of the training program

Following that, certificates were distributed to participants of each batch of GBV Training Program by the Acting Director General, Punjab Judicial Academy, the ceremony followed by a group photo of each batch with the Acting Director General and the faculty members.



PARTICIPANTS OF GBV TRAINING RECEIVING CERTIFICATES



Participants of GBV Training receiving Certificates

GROUP PHOTOS OF PARTICIPANTS OF GBV TRAINING



Group Photo of the Participants of GBV Training (**Batch-I**)



Group Photo of the Participants of GBV Training (**Batch-II**)



Group Photo of the Participants of GBV Training (**Batch-III**)



Group Photo of the Participants of GBV Training (**Batch-IV**)



Participants of GBV Training (**Batch-IV**) actively engaged in the class

3. One Day Workshop On Forensic Mental Health In Pakistan held on 22nd November, 2023

On 22nd November, 2023, the Punjab Judicial Academy hosted a one-day workshop on "Forensic Mental Health in Pakistan". The Hon'ble Mr. Justice Ali Baqar Najafi, Judge, Lahore High Court, Lahore, graced the event as the Chief Guest. The distinguished participants were:



Hon'ble Mr. Justice Ali Baqar Najafi (left) and Mr. Ashtar Abbas, Acting Director General, PJA (right)

- Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy, Lahore.
- Ms. Bushra Zaman, Director (R&P), Punjab Judicial Academy, Lahore.
- Mr. Mansoor Ahmad Khan, Director Programme/Academic, Punjab Judicial Academy, Lahore.
- Mr. Muhammad Iram Ayaz, Director Training (Distance Learning), PJA.

Additionally, District & Sessions Judges, Additional District & Sessions Judge-I, Senior Female Additional District & Sessions Judges and Senior Civil Judges (Criminal Division) from Lahore, Gujranwala and



Participants of the Workshop

Faisalabad Divisions, attended the workshop.



Mr. Mansoor Ahmad Khan, Director Program welcome the participants

The workshop commenced with recitation of the Holy Quran. Following this, Mr. Mansoor Ahmad Khan extended a warm welcome to the esteemed Chief Guest, distinguished speakers and participants on behalf of the Punjab Judicial Academy.

In his inaugural address, Mr. Ashtar Abbas, Acting Director General, PJA, extended a heartfelt welcome to Hon'ble Mr. Justice Ali Baqar Najafi and outlined the key objectives and highlights of the workshop.



Mr. Ashtar Abbas, Acting Director General, PJA

Hon'ble Mr. Justice Ali Baqar Najafi, in turn, graced the occasion with his profound wisdom and shared invaluable perspectives with the attentive audience.

The workshop served as a platform for healthy discussions and knowledge sharing on the complicated



Hon'ble Mr. Justice Ali Baqar Najafi addressing the participants

connections of mental health and forensic matters within the Pakistani judicial context. It highlighted the Academy's commitment to continuous learning and professional development among legal practitioners.

The Punjab Judicial Academy extended its gratitude to all participants for their active engagement and contributions, reaffirming



Dr. Tariq M. Hassan, Associate Professor

its dedication to advancing excellence in judicial education and practice. Subsequently, Dr. Tariq M. Hassan, Associate Professor and Past-Head of Forensic Psychiatry, Department of Psychiatry, Queens University, Canada shared

his knowledge on the topic "Forensic Mental Health in Pakistan" with the participants.

At the end, the Hon'ble Chief Guest thanked the Guest Speaker and the workshop was concluded.



Female Additional District & Sessions Judges engage at Workshop on Forensic Mental Health in Pakistan

Online Training Programs via Webinars

The Punjab Judicial Academy is committed to offering high-quality training opportunities to judicial officers and court staff throughout the province of Punjab. By hosting online training programs via webinars, the Academy endeavors to enhance the knowledge and skills of judges, thereby improving the



Ms. Bushra Zaman, Director (Research & Publications) conducting Webinar

effectiveness and efficiency of the justice system. The webinars provide a platform for the participants to exchange knowledge and experiences, promoting a culture of ongoing learning and growth within the judiciary. The interactive nature of the sessions facilitates fruitful discussions and the sharing of best practices.

During this quarter, the following online training programs were conducted via webinars on various topics:

1. Webinars on "Administrative and Leadership Role" of District & Sessions Judges & Senior Civil Judges

Under the esteemed guidance of the Hon'ble Chief Justice, LHC/Chairperson, BoM, PJA, a comprehensive series of webinars on the topic of "Administrative and Leadership Role" was successfully organized for District & Sessions Judges and Senior Civil Judges of Punjab from 12.06.2023 to 24.10.2023. The objectives of the training are as follows:

- Provide an overview of the administrative and leadership role of District & Sessions Judges and Senior Civil Judges.
- Explore best practices for effective administration and leadership within the judiciary.
- Discuss challenges and share experiences.
- Provide practical tools for decision-making and case management.
- Emphasize ethics and professionalism.
- Address emerging issues in judicial administration.
- Encourage ongoing professional development.

Several webinar sessions took place in the previous quarter, the remaining conducted during the current quarter, specifically in October, 2023. The focus was on enhancing the administrative and leadership capacities of judges across various divisions including Bahawalpur, D.G. Khan, Faisalabad, Gujranwala, Gujrat, Lahore, Multan, and Rawalpindi.

Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy, addressed the participants via video-link, providing an overview of the training program and its significance. He emphasized the importance of effective administration and leadership skills within judiciary, highlighting the pivotal role played by the District & Sessions Judges and Senior Civil Judges in maintaining a fair and efficient judicial system.



Mr. Ashtar Abbas, Acting Director General, PJA

The Academy invited renowned experts in Judicial Administration and Leadership. They delivered lectures on various topics and engaged in interactive sessions with the participants.

- Mr. Javed Rasheed Mehboobi, District & Sessions Judge (Retired), shared his knowledge and experience with the

participants on the topic **“Inspection and Monitoring of the Judges by the District & Sessions Judge”** of Multan and Gujrat divisions on the following dates: 02.10.2023 and 16.10.2023, respectively.

- Ch. Munir Ahmad - District & Sessions Judge (Retired) and Mr. Javed Iqbal Bosal, D&SJ, delivered lectures to the participants on the topic **“Process Serving Agency and Sheriff’s Petty Accounts: Control & Monitoring”** of Rawalpindi, Bahawalpur, Lahore and Sahiwal divisions on the following dates: 03.10.2023, 09.10.2023, 17.10.2023 and 23.10.2023, respectively.
- Mr. Arshad Baig, Director Audit & Accounts, DIG Office, Lahore, shared his financial expertise with the participants on the topic **“Responsibilities of Drawing & Disbursement Officer (DDO) Rules & Law”** of Sahiwal & Gujrat divisions on 04.10.2023.
- Hon'ble Mr. Justice Mehmood Maqbool Bajwa, former judge of Lahore High Court, Lahore provided valuable insights on the topic **“Role of the District & Sessions Judges: Authority & Responsibilities”** to the participants of Faisalabad, Rawalpindi and Sargodha divisions on the following dates: 11.10.2023, 19.10.2023 and 24.10.2023, respectively.
- Syed Nasir Ali Shah, D&SJ (Rtd.) and Ms. Mahnoor Kazmi, Legal Consultant delivered lectures to the participant on the topic **“Administrative Control of the principal Judicial Officer**



Mr. Justice (R) Mehmood Maqbool Bajwa

over the Staff: Disciplinary Rules & Law and How to Use this Authority” of Sargodha, D.G Khan, Gujranwala and Multan divisions on the following dates: 05.10.2023, 10.10.2023, 12.10.2023 and 18.10.2023, respectively.



Mr. Javed Rasheed Mehboobi, District & Sessions Judge (Retired) delivering lecture



Ch. Munir Ahmad - District & Sessions Judge (Retired) delivering lecture



Mr. Arshad Baig, Director Audit & Accounts, DIG Office, Lahore delivering lecture online

2. Division Wise Training Program on the topic "Mastering Legal Words, Phrases and Terms Based on Received Pronunciation" for judges via Webinar

The Punjab Judicial Academy organized a series of webinars on the topic of "**Mastering Legal Words, Phrases and Terms Based on Received Pronunciation**" for various cadres of judges in the Punjab Region on 20th & 27th October, 2023 and 4th November, 2023, with the following objectives:

- To enhance the linguistic proficiency of the judges.
- To enhance judges' proficiency in received pronunciation, particularly in relation to legal terminology.
- To sensitize judges to words, phrases, and terms based on received pronunciation.

In his opening remarks, Mr. Muhammad Iram Ayaz, Director Trainings, PJA provided an overview of the training objectives and conveyed to the participants that these webinar sessions can assist in understanding the matter in a fitting manner.



Mr. Muhammad Iram Ayaz,
Director Training, PJA

Mr. Noshab Ali, Attorney-at-Law/Adjunct Professor Law, conducted webinar sessions on the following dates:



Mr. Noshab Ali, Attorney-at-Law/
Adjunct Professor Law

- 20th October, 2023, for Bahawalpur, D.G. Khan, Faisalabad and Gujrat divisions.
- 27th October, 2023, for Multan, Rawalpindi, Sahiwal and Sargodha divisions.
- 4th November, 2023, for Lahore and Gujranwala divisions.

All the participants expressed gratitude to the esteemed resource person for conducting interactive and fruitful sessions.

3. Distance Learning Training Program on "Implementation of online Record Room Management System (RMS)" for dedicated staff of Courts

To address main issue of implementing online Record Room Management System (RMS), which at times presents challenges in the dispensation of justice, the Punjab Judicial Academy organized a webinar session on the topic "Maintenance of Record Room Management System (RMS) for the dedicated staff: Record Keepers, Computer Operators and Data Entry Operators in districts Bahawalnagar, Bhakhar, Layyah, Lodhran, Rajanpur and Vehari, on 28th October, 2023.

Mr. Muhammad Tanveer Akbar, Director General, Case Management, Lahore High Court and Mr. Shahzada Nadeem, Sr. Computer Operator, Sessions Court, Lahore, delivered lectures on the topic of "Online Record Room Management System (RMS)". They emphasized various aspects and stages of maintaining record securely in the record room. Additionally, they explained methods to computerize the data and its importance. They also highlighted salient features of the Record Room Management System (RMS).



Mr. Muhammad Tanveer Akbar delivering online lecture

The participants attended the webinar sessions from their respective courts without having to leave their places of posting. They asked various questions relating to the topic, which were answered by the resource persons. The participants expressed gratitude to the PJA for organizing the webinar session on Record Room Management System (RMS).

4. Division-Wise Distance Learning Training Program for Judges of the District Courts on General Topics.

Under the esteemed leadership of the Hon'ble Chief Justice, Lahore High Court/Chairperson, Board of Management, Punjab Judicial Academy, the Academy has successfully organized a series of webinars for District & Sessions Judges and Senior Civil Judges from 13th November, 2023 to 21st February 2024. Throughout this quarter, these webinar sessions were conducted in the months of November and December, 2023, with a focus on enhancing the legal and procedural skills of judges from Bahawalpur, D.G. Khan, Faisalabad, Gujranwala, Gujrat, Lahore, Multan and Rawalpindi divisions.

All webinar sessions were inaugurated by Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy. He addressed the participants via video-link, extending a warm welcome to all attendees. During his remarks, he gave an overview of the training's objectives and highlighted its importance. He emphasized the critical importance of effective administration and leadership skills within the judiciary, highlighting the pivotal role played by all Judicial Officers including District & Sessions Judges, Additional District & Sessions Judges, Senior Civil Judges and Civil Judges, in maintaining a fair and efficient judicial system.

Mr. Muhammad Iram Ayaz, Director of Training (Distance Learning) at PJA, coordinated the arrangement of these webinar sessions. He provided orientation to the participants regarding the webinar sessions. Renowned experts in the judicial field were invited by the Academy to deliver lectures on various topics and conduct interactive sessions with the participants.

The detail of webinar sessions is as follows:

The first webinar session was conducted on 13.11.2023, focusing on the topic **“Appointment of Receiver: Conditions, Requirements and Precautions”**, for all Judicial Officers in Bahawalpur and D.G Khan divisions. The lecture on the given topic was delivered by Mr. Abid Hussain Qureshi, District & Sessions Judge (Retired).



Mr. Abid Hussain Qureshi, D & SJ (Rtd.)



Syed Nasir Ali Shah, D&SJ (Rtd.)

The second webinar session was conducted on 14.11.2023, focusing on the topic **“Senior Civil Judges as a Linchpin in the System”**, for the Senior Civil Judges in Faisalabad and Gujranwala divisions. Syed Nasir Ali Shah, District & Sessions Judge (Retired), delivered lecture.

The third webinar session was conducted on 15.11.2023, on the topic, **“Cases relating to Gender Based Violence”**, for all the Judges in Gujrat and Lahore division. Ms. Sumaira Samad, Secretary Punjab Women Development Department, Lahore shared her expertise with the participants.



Ms. Sumaira Samad, Secretary Punjab Women Development Department

The fourth session was conducted on 16.11.2023, focused on the topic



Ms. Mahnoor Kazmi, Legal Consultant

“Rights of Overseas Pakistanis: Legal Framework and Responsibility of the Courts”. All Judges in Rawalpindi and Multan divisions attended the session. Ms. Mahnoor Kazmi, Legal Consultant delivered a lecture to the participants on the topic.

The fifth session was held on 20.11.2023, on the topic **“Court Inspection Maintenance of Registers as per High Court Rules”**. The District & Sessions Judges and Senior Civil Judges in Sargodha and Sahiwal divisions attended the session. Mian Ghulam Hussain, D&SJ (Rtd.) was the resource person.



On 21.11.2023, the sixth webinar session was conducted on the topic, **“Preference of cases wherein fixed limit of disposal is provided in law: how to expedite the process”**. All judges in Bahawalpur and D.G Khan divisions attended the session. Ch. Munir Ahmed, D&SJ (Rtd.) delivered lecture on the topic.

On 22.11.2023, the seventh session was conducted on the topic,



“Exposure about Judicial order and Executive order, discharge and acquittal”. Civil Judges-cum-Magistrates in Faisalabad and Gujranwala division attended the webinar session. Mr. Khalid Naveed Dar, D&SJ (Rtd.) delivered lecture.

On 23.11.2023, the eighth session was conducted on the topic **“Admissibility of Statement u/s 164 Cr.PC and Procedure of Identification Parade”**, for. Civil Judges-cum-Magistrate in Gujrat and Lahore divisions. Mr. Abid Hussain Qureshi, D&SJ (Rtd.) served as the resource person.

On 27.11.2023, the ninth webinar session was conducted on the topic, **“An Overview of Alternate Dispute Resolution (ADR), its Application in Litigation before Courts with reference to latest**

Amendments” for all the judges in Multan and Rawalpindi divisions. Mr. Muhammad Yousaf Aujla, D&SJ (Rtd.) served as the resource person.

On 28.11.2023, tenth webinar session was held, focusing on the topic, **“English Language, Communication & Writing Skills”** for all the Judges in Sahiwal and Sargodha. Ms. Badria Khalil, Head of Applied Linguistics Department, Kinnaird College for Women University, Lahore, served as the resource person.



Ms. Badria Khalil,
Head of Applied Linguistics
Department, Kinnaird College



Mr. Fakhar Hayat,
District & Sessions Judge (Retired)

The eleventh webinar session was held on 29.11.2023, focusing on the topic **“Senior Civil Judges as a linchpin in the System”** for the Senior Civil Judges in Bahawalpur and D.G Khan divisions. Mr. Fakhar Hayat, District & Sessions Judge (Retired), served as

the resource person, he shared his knowledge and experience with the participants.

On 30.11.2023, the twelfth webinar session was conducted on the topic **“Appointment of Receiver: Conditions, Requirements and Precautions”**, for all the Judicial Officers in Faisalabad and Gujranwala divisions. Mr. Abid Hussain Qureshi, District & Sessions Judge (Retired), shared his knowledge and experience with the participants.

On 04.12.2023, the thirteen session was held, focusing on the topic **“Rights of Overseas Pakistanis: Legal Framework and Responsibility of the Courts”** for all Judges in Gujrat and Lahore

divisions. Ms. Mahnoor Kazmi, Legal Consultant delivered lecture on the topic to the participants.

The fourteenth webinar session was conducted on the topic **“Cases relating to Gender Based Violence”** for all Judges in Multan and Rawalpindi divisions. Ms. Sumaira Samad, Secretary Punjab Women Development Department, Lahore shared her expertise with the participants.

On 06.12.2023, the fifteenth webinar session was held on the topic, **“Preference of cases wherein fixed limit of disposal is provided in law: how to expedite the process”**, for all judges in Sahiwal and Sargodha divisions. Ch. Munir Ahmed, D&SJ (Rtd.) delivered lecture to the participants.

On 07.12.2023, the sixteenth session was conducted focusing on the topic **“Court Inspection Maintenance of Registers as per High Court Rules”**, for D&SJs and Senior Civil Judges in Bahawalpur and D.G Khan divisions. Mian Ghulam Hussain, D&SJ (Rtd.) delivered lecture to the participants.

On 11.12.2023, seventeenth session was conducted on the topic **“Preference of cases wherein fixed limit of disposal is provided in law: how to expedite the process”**, for all judges in Faisalabad and Gujranwala divisions. Mian Ghulam Hussain, D&SJ (Rtd.) delivered lecture to all judges on the given topic.

On 12.12.2023, eighteenth session was conducted on the topic **“Exposure about Judicial order and Executive order, discharge and acquittal”**, for Civil Judges-cum-Magistrates in Gujrat and Lahore divisions. Mr. Khalid Naveed Dar, D&SJ (Rtd.) delivered lecture to the participants.

The Nineteenth webinar sessions was held on 13.12.2023, focusing on the topic **“Admissibility of Statement u/s 164 Cr.PC**

and procedure of identification parade”, for Civil Judges-cum-Magistrates in Multan and Rawalpindi divisions. Hon’ble Mr. Justice (R) Mahmood Maqbool Bajwa shared his knowledge and experience with the participants.

On 14.12.2023, the twentieth webinar session was conducted on the topic, **“An Overview of Alternate Dispute Resolution (ADR), its Application in Litigation before Courts with reference to latest Amendments”**, for all judges in Sahiwal and Sargodha divisions. Mr. Muhammad Yousaf Aujla, D&SJ (Rtd.) delivered lecture to the participants.



Mr. Muhammad Yousaf Aujla,
D&SJ (Rtd.)

On 18.12.2023, the twenty-first session was conducted on the topic **“English Language, Communication & Writing Skills”**, for all Judges in Bahawalpur and D.G Khan divisions. Ms. Badria Khalil, Head of Applied Linguistics Department, Kinnaird College for Women University, Lahore delivered lecture.



Ms. Saima A. Khawja, Legal

On 19.12.2023, the twenty-second session was held on the topic **“Cases relating to Gender Based Violence”**, for all judges in Gujranwala and Faisalabad divisions. Ms. Saima A. Khawja, Legal Consultant shared her expertise with the participants.

On 20.12.2023, the twenty-third webinar session was held on the topic **“Senior Civil Judges as a linchpin in the System”** for Senior Civil Judges in Gujrat and Lahore divisions. Syed Nasir Ali Shah, District & Sessions Judge (Retired) served as resource person.

The final webinar sessions of this quarter was held on 21.12.2023, covering the topic **“Appointment of Receiver: Conditions, Requirements and Precautions”** for all Judicial Officers in Multan and Rawalpindi divisions. Mr. Javed Rasheed Mehboobi, District & Sessions Judge (Retired), shared his knowledge and experience with the participants on the given topic.

The Punjab Judicial Academy extends its gratitude to all the resource persons and participants for their active engagement and valuable contributions. These webinars highlight the Academy's commitment to enhancing the professional development of judges, thereby ensuring a fair and efficient judicial system for the public.

5. Online Training via Webinar on the Topic “DLECs (Constitution & Functions) Rules, 2011” for District & Sessions Judges in Punjab

On 12.12.2023 and 20.12.2023, the Punjab Judicial Academy organized webinar sessions aimed at raising awareness about District Legal Empowerment Committees (DLECs), for the District & Sessions Judges. The purpose of these sessions was to enhance the effectiveness of these committees by equipping participants with a comprehensive understanding of the free legal aid facilities available through the DLECs. The objectives of the training are as follows:

- Inform about the recent amendments in DLECs (Constitution & Functions) Rules, 2011.
- Increase awareness about the free legal aid facility to enhance the effectiveness of DLECs Committees.
- Describe the functioning of DLECs and the procedure/process for accessing the free legal aid facility.

The opening remarks were given by Mr. Muhammad Iram Ayyaz, Director Trainings (Distance Learning),



Mr. Muhammad Iram Ayaz, Director Trainings (Distance Learning), PJA

PJA. In his address, he emphasized the importance of the topic and highlighted PJA's commitment to promote legal empowerment in the Province of Punjab.

Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa, former Judge of the Lahore High Court, Lahore, served as a resource person. With his extensive experience and expertise in the legal field, his lordship shed light on the functioning of DLECs and the procedures involved in availing the free legal aid facility. He emphasized the committees' role in ensuring access to justice, particularly for marginalized and vulnerable segments of society.



Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge and experience

All District & Sessions Judges in Punjab attended the webinar sessions, encouraging fruitful discussions on the subject matter. The Punjab Judicial Academy is committed to equipping legal professionals and stakeholders with the knowledge necessary to strengthen the justice system and ensure justice for all in the Province of Punjab.



Webinar Screen

Visits & Events

1. Visit of Ms. Jayne A. Howell, Minister-Counsellor for Consular Affairs from Consulate of the United States of America.

A three-member delegation, comprising of Ms. Jayne A Howell, Minister-Counsellor for Consular Affairs, Mr. Justin H. Allen, Consular Officer and Mr. Abdul Waheed Khan, Supervisory Consular from American Citizen Services Unit, USA visited Punjab Judicial Academy on 6th November, 2023.

The delegation was warmly received by Mr. Saboor Ahmad Khan, Additional Director, PJA. Following the reception, a formal meeting took place in the committee room of PJA. Mr. Ashtar Abbas Acting Director General, PJA along with Mr. Mansoor Ahmad Khan (Director Program), Ms. Bushra Zaman (Director Research & Publications), Mr. Muhammad Iram Ayyaz (Director Training, Distance Learning), Mr. Saboor Ahmad Khan (Additional Director) and Dr. Imran M. Rabbani (Instructor IT), PJA attended the meeting.



Delegation in a meeting in the committee room of PJA



Ms. Bushra Zaman, Director Research & Publications, PJA addressing the attendees of the meeting

Ms. Bushra Zaman, Director Research & Publications, provided a comprehensive briefing to the delegation regarding the establishment and functioning of the Punjab Judicial Academy. The delegation expressed keen interest in the

Academy's operations and commended its efforts.

Ms. Jayne A Howell briefed the attendees about the standard operating procedures on The Hague Convention and shared her thoughts regarding the processing of potential cases under The Hague Convention on the Civil Aspects of International Child Abduction.



Ms. Jayne A Howell briefed the attendees

During discussions on SOPs of

The Hague Convention for Child Abduction, the Acting Director General, PJA, Mr. Ashtar Abbas highlighted the importance of



Mr. Ashtar Abbas, Acting Director General, PJA addressing the attendees of the meeting

implementation these procedures in accordance with The Hague Convention agreement through competent authorities. He emphasized that while Pakistan is a signatory to The Hague Convention and adheres to the

SOPs, there is a need for more effective implementation, which

necessitates better communication and coordination among stakeholders.

The meeting was conducted in a cordial and conducive environment, with participants engaging in discussions on various aspects of The Hague Convention and Judicial System in Pakistan.

At the conclusion of the meeting, Ms. Howell expressed gratitude to the Acting Director General and his team for their time and hospitality. Thereafter a group photograph was taken and the meeting concluded with a unanimous decision to collaborate further in the future.



Group photo of the delegation, comprising of Ms. Jayne A Howell, Minister-Counsellor for Consular Affairs, Mr. Justin H. Allen, Consular Officer and Mr. Abdul Waheed Khan, Supervisory Consular from American Citizen Services Unit, USA with the Acting Director General and Directors of PJA

2. Visit to under Construction Building of the Punjab Judicial Academy near Kala Shah Kaku

On 31.10.2023 and, 28.11.2023, Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy, along with Mr. Saboor Ahmad Khan,

Additional Director and other officials of the Punjab Judicial Academy, visited the under-construction building of the Punjab Judicial



Academy near Kala Shah Kaku, to assess the construction progress. The Superintending Engineer from the Building Department, Government of the Punjab briefed the Acting Director General on the construction work. Subsequently, the Acting Director General inspected both the completed and ongoing construction sites.

During the inspection, the Acting Director General identified

several issues that required immediate attention and issued instructions to address them promptly. He also directed that the construction work be expedited and



requested the Building Department to provide regular updates on the progress.

**Snapshots of KSK Visits
dated 31.10.2023 and 28.11.2023**



3. Recruitment against vacant Posts of different Cadres in PJA

The Punjab Judicial Academy advertised various positions for recruitment against vacant posts of Data Entry Operators, Drivers, Head Mali, Generator Operator, Mali, Security Guards and Sweepers for the Kala Shah Kaku, Campus during the month of September, 2023. The last date for submission of applications was fixed for 13th September, 2023.

Applications were received through Online Job Application Portal of the Punjab Judicial Academy, with a total of 2016 candidates applied for different posts. To ensure a transparent scrutiny process, eligible candidates were shortlisted through written and physical test. Additionally, a typing test was conducted in the IT Lab of the Academy for the post of Data Entry Operators.

In this regard, a Recruitment Committee was constituted for the said hiring process. The committee conducted interviews for different posts



Candidates for DEOs engaged in typing test



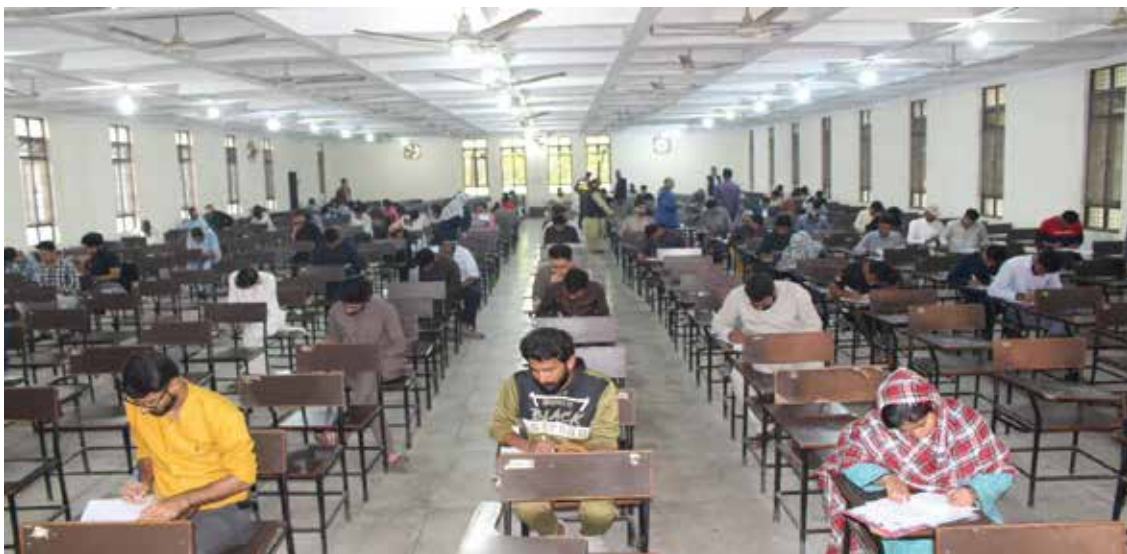
Candidates for DEOs engaged in written test



Candidates for the post of Security Guard engaged in physical test

from 22.12.2023 to 30.12.2023 and recommend candidates for the appointments.

The minutes of the Recruitment Committee were presented before the Hon'ble Chief Justice, Lahore High Court, Lahore/Chairperson, Board of Management, PJA for kind perusal and approval. Ultimately, 42 candidates were appointed to various posts.



Data Entry Operator Candidates Engage in Written Tests at Examination Centre of the University of Punjab

4. Distribution of Uniforms to the Employees (BS-1 to BS-5) of the Punjab Judicial Academy

The Punjab Judicial Academy conducted a Uniform Distribution Ceremony on 18th December, 2023 aimed at promoting unity and professionalism among its staff. During the event, uniforms were provided to Electrician, Plumber, Drivers, Naib Qasids, Sweepers, Chowkidars and Waiters, highlighting the Institution's commitment to maintaining a standardized and professional appearance across all departments. Emphasizing the importance of uniformity, Academy officials highlighted how such initiatives contribute to organized work environment and uphold values of discipline and professionalism.

Recipients of the uniforms expressed gratitude for the gesture, noting how it instilled a sense of pride and belonging in their roles within the Academy. This initiative not only enhances the Academy's overall image but also reinforces its dedication to developing a culture of excellence and inclusivity among its workforce.





Punjab Judicial Academy



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15-Fane Road, Lahore



www.pja.gov.pk



+92-42-99214055-58



info@pja.gov.pk